

## Unpaid Intern and Volunteer Acknowledgment Statement

This is an agreement between \_\_\_\_\_ (“Intern/Volunteer”), and Miner Institute. The purpose of this educational internship is for the intern to learn and to gain valuable insight and experience. The term of this internship begins on \_\_\_\_\_ and ends \_\_\_\_\_.

By signing this form, I certify that I:

- Understand that this unpaid intern or volunteer assignment does not entitle me to wages, compensation or other fringe benefits.
- Understand that the internship is related to an educational purpose and there is no guarantee or expectation that the activity will result in employment with Miner Institute.
- Agree that my services are offered freely without pressure or coercion.
- Am aware that Miner Institute does not provide insurance coverage for unpaid interns and volunteers if personally injured or if damage occurs to personal property while acting as an unpaid intern or volunteer. I agree that I will not hold Miner Institute, its officers or agents liable for any injury sustained to person or property while acting in a volunteer/intern capacity.
- As a volunteer or unpaid intern, I understand that I will be acting on behalf of Miner Institute and I will conduct my activities accordingly. I understand that for my personal safety, I must follow all applicable Institute policies and procedures and the directions of the Institute employees overseeing my activities.
- Agree not to disclose any of Miner Institute's trade secrets or other confidential or restricted information and not to make use of such trade secrets or confidential or restricted information in any fashion during the internship or at any time after my internship with Miner Institute.
- Agree not to videotape, record, take photos or create any moving or still images of Miner Institute, its operations, or its animals unless I have the signed written authorization from my supervisor at Miner Institute. The Institute shall approve in writing any images in any media depicting or otherwise relating to Miner Institute, its animals or operations prior to their dissemination.
- Understand that either party may terminate this agreement at any time, with or without cause.

\_\_\_\_\_ Date \_\_\_\_\_

Signature of Volunteer/Unpaid Intern

\_\_\_\_\_ Date \_\_\_\_\_

Signature of Parent/Legal Guardian (if under age of 18)